

EXHIBIT B

Agreement and Waiver

In consideration of my assignment to **Bose Corporation ("CLIENT")** by **TALENT LOGIC, INC.** ("AFFILIATE VENDOR"), I agree that I am solely an employee of AFFILIATE VENDOR for benefits plan purposes and that I am eligible only for such benefits as AFFILIATE VENDOR may offer to its employees. I further understand and agree that I am not eligible for or entitled to participate in any benefit plan offered by CLIENT, its parents, affiliates, subsidiaries, or successors to any of its direct employees, regardless of the length of my assignment to CLIENT by AFFILIATE VENDOR and regardless of whether I am held to be a common-law employee of CLIENT for any purpose, and therefore, with full knowledge and understanding, I hereby expressly waive any claim or right that I may have, now or in the future, to such benefits and agree not to make any claim for such benefits.

Assigned Employee

Signature

Printed Name

Date

TALENT LOGIC, INC.

Signature

Printed Name

Title

Date